

AGREEMENT

THIS AGREEMENT made and entered into this 7th day of August, 2018, but effective August 27, 2018, by and between the **CITY OF NEWTON**, and AMBER VOLK, employee.

WITNESSETH:

WHEREAS, the Mayor of the City of Newton appoints an Economic Development Coordinator (E.D.C.), on an annual basis, and

WHEREAS, the fiscal year of the City of Newton is May 1st through April 30, and

WHEREAS, the Mayor has appointed Amber Volk, to be Economic Development Coordinator for the City of Newton, Illinois. Her term of employment shall initially be for the period August 27, 2018 through April 30, 2019, and shall continue annually thereafter through April 30, 2022, unless earlier terminated by the City or Amber Volk.

WHEREAS, the City of Newton and Amber Volk desire to formalize their employment agreement.

NOW THEREFORE, in consideration of the mutual covenants and undertakings of the parties hereto, it is agreed as follows:

1. Effective August 27, 2018, the City of Newton shall employ Amber Volk as Economic Development Coordinator. Her salary for so long as she is employed by the City shall be in the following amounts:

- A. Effective August 27, 2018 through April 30, 2019, at the rate of \$865.38 per week;
- B. Effective May 1, 2019 through April 30, 2020 the sum of \$45,000.00;
- C. Effective May 1, 2020 through April 30, 2021 the sum of \$46,350.00;
- D. Effective May 1, 2021 through April 30, 2022 the sum of \$47,741.00;

Which said annual salaries each represent a three percent (3%) increase over the base salary for the previous year.

2. Amber Volk shall be subject to and shall receive all benefits provided for under the provisions of the Employee Code and Non-Police Collective Bargaining Agreement (whichever is greater) of the City of Newton with the exception that she shall not be entitled to overtime. Hours over the normal 40 hour work week shall be considered straight comp time and shall be taken off at the E.D.C.'s discretion. Comp

time shall not be limited in amount and can be accrued and shall carry over to the following year.

3. The duties that Amber Volk, shall perform as E.D.C. of the City of Newton shall be as set for the in Section 1-2-121 of the Newton City Code.

4. It is expressly understood and agreed by the parties that if Amber Volk shall not be appointed E.D.C. of the City of Newton after April 30, 2019, that she shall not be entitled to any salary hereunder. IT is further agreed that should Amber Volk terminate her employment with the City of Newton for whatever reason during the term of her appointment, her salary as E.D.C. shall be prorated to the date of termination.

5. All provisions of the Newton City Code applicable to the position of E.D. C. shall be applicable to and are hereby incorporated into this contract by this reference.



CITY OF NEWTON, ILLINOIS


MARK BOLANDER, Mayor

ATTEST:


ROSETTA YORK, City Clerk


AMBER VOLK, Employee